



EQUALITY POLICY STATEMENT

This club is committed to ensuring that equality and diversity is incorporated across all aspects of its development

- ✎ The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- ✎ The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.
- ✎ All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity.
- ✎ Any incidents of discriminatory behaviour will be responded to swiftly and action taken by the Committee.

DISABILITY PLEDGE

- ✎ We, Oakbrook Badminton Club, believe that badminton is a sport for all, and pledge to make all reasonable efforts to provide opportunities for and work with disabled people who want to enjoy playing, coaching or volunteering in our club. We will ensure that all of our members and guests are treated with respect at all times.

CHILD SAFEGUARDING POLICY STATEMENT

This policy statement demonstrates the importance that this club places on the protection of children who participate in the club programmes. The club is committed to ensuring that all young members are able to enjoy a wide range of activities in a safe environment.

The club will:

- ✎ Pay regard to BADMINTON England's Safeguarding and Protecting Young People in Badminton Policy and procedures.
 - ✎ Appoint a Welfare Officer, if possible who has attended recognised child safeguarding training.
 - ✎ Circulate to all members at least annually, and to new members at the time of their joining all key Child Safeguarding information including appropriate behaviours for members (as determined by the Welfare Officer).
 - ✎ Respect and promote the rights, wishes and feelings of young people
 - ✎ Ensure that advice, guidance and training is available for all volunteers working with children in the club
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- ✋ Require all members and visitors to abide by the club's Codes of Conduct and Equality Policy
- ✋ Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- ✋ Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer

A full copy of the BADMINTON England's Safeguarding & Protecting Young People Policy and Guidelines document is available from BADMINTON England or can be downloaded from the website www.badmintonengland.co.uk

CODE OF PRACTICE FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- ✋ Consider the well-being and safety of participants before the development of performance.
- ✋ Develop an appropriate working relationship with performers, based on mutual trust and respect.
- ✋ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ✋ Promote the positive aspects of badminton (e.g. fair play).
- ✋ Display consistently high standards of behaviour and appearance.
- ✋ Follow all safeguarding and best practice guidelines laid down by BADMINTON England and the club.
- ✋ Hold appropriate valid qualifications and insurance cover, including being a member of the coaching register if a qualified coach.
- ✋ Never exert undue influence over performers to obtain personal benefit or reward.
- ✋ Never condone rule violations, rough play or the use of prohibited substances.
- ✋ Encourage participants to value their performances not just results.
- ✋ Encourage and guide participants to accept responsibility for their own performance and behaviour.
- ✋ Not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

SIGNED:

DATE:

NAME:

POSITION: Club Chairperson
